

**EXIT SURVEY RESULTS QUESTIONNAIRE
PLEASE RETURN TO HUMAN RESOURCES**

To be completed by department designee conducting exit interviews of departing staff. Please fold, place in an inter-office envelope and return to the Human Resources Department as soon as possible.

Name of Dept. Designee Conducting Interview:		Date:	
Name of Employee:		Division:	
Job Title of Employee:		Years with Dept:	Years with County:
While an employee of the County of Sonoma (and/or the department they are leaving) was the employee satisfied with the following?			
A. Supervision	<input type="checkbox"/> Yes <input type="checkbox"/> No	F. Employee Benefits	<input type="checkbox"/> Yes <input type="checkbox"/> No
B. Working Conditions	<input type="checkbox"/> Yes <input type="checkbox"/> No	G. Location	<input type="checkbox"/> Yes <input type="checkbox"/> No
C. Promotional Opportunities	<input type="checkbox"/> Yes <input type="checkbox"/> No	H. The Job	<input type="checkbox"/> Yes <input type="checkbox"/> No
D. Salary	<input type="checkbox"/> Yes <input type="checkbox"/> No	I. Fellow Employees	<input type="checkbox"/> Yes <input type="checkbox"/> No
E. Training	<input type="checkbox"/> Yes <input type="checkbox"/> No	J. Recognition	<input type="checkbox"/> Yes <input type="checkbox"/> No
Comments:			
What did the employee like best about working for the County?			
What factors contributed to the employee's decision to leave the department (and/or County)?			
A. Type of Work	<input type="checkbox"/> Yes <input type="checkbox"/> No	G. Better Job Opportunity	<input type="checkbox"/> Yes <input type="checkbox"/> No
B. Salary	<input type="checkbox"/> Yes <input type="checkbox"/> No	H. Career Change	<input type="checkbox"/> Yes <input type="checkbox"/> No
C. Dissatisfaction With Mgmt	<input type="checkbox"/> Yes <input type="checkbox"/> No	I. Working Conditions	<input type="checkbox"/> Yes <input type="checkbox"/> No
D. Lack of Advancement	<input type="checkbox"/> Yes <input type="checkbox"/> No	J. Commuting Problems	<input type="checkbox"/> Yes <input type="checkbox"/> No
E. Retirement	<input type="checkbox"/> Yes <input type="checkbox"/> No	K. Relocation	<input type="checkbox"/> Yes <input type="checkbox"/> No
F. Personal Reasons	<input type="checkbox"/> Yes <input type="checkbox"/> No	L. Other	<input type="checkbox"/> Yes <input type="checkbox"/> No
Comments:			
If you could change one thing in the Department or County, what would it be?			
Other comments/suggestions given by employee for improving County employment:			